



# Le Pas Opton

## Voluntary Role Specification

### (Bénévole/Animateur)

### Tech Team Member

For Short-term (2-3 weeks) and Long-Term (4-12 weeks) duration.

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**Responsible to:** Tech Supervision/Lead

#### **Key responsibilities:**

- Actively maintain and promote the vision and values of Spring Harvest Holidays
- Serve under the coordination of the Leadership Team to support and deliver technology support to the programme to ensure a great sound and visual experience
- Ensure AV/tech equipment is prepared and tested before each session
- Operate 2 mixing desks: Behringer X32 and Alan Heath QU16
- Use "Easy Worship" or equivalent
- Work and live collaboratively within a team to ensure preparation and delivery of activities, resources and venue (this requires a good level of fitness)
- Ensure best practice in safeguarding children, young people and vulnerable adults.
- Undertake other duties as required to deliver a high-quality guest experience.

#### **Person specification:**

##### **Essential qualities and attributes:**

We are seeking people with the following attributes:

- Working with AV and technical equipment to create high quality sound and vision
- Operating a mixing desk and monitoring sound output.
- Working within teams.

##### **Qualities:**

- In sympathy with the Christian ethos of Spring Harvest Holidays
- Team player
- Ability to solve technical problems in a calm manner and to support speakers, worship leaders and programme activities
- Creative but with attention to detail
- Flexibility to meet rota needs and help out in other areas as required, which may mean a DBS check will be required.

##### **Knowledge and skills:**

- Fluent English or grade B2/C1 CEFR level for those for whom English is a second language. English is the principal language on site.
- Knowledge of AV, technical equipment and sound and lighting systems
- Able to handle a demanding and varied workload in a professional manner
- Well-motivated and able to take initiative to plan and carry out work without close supervision
- Good interpersonal and communication skills

**Other:**

- Best practice experience in safeguarding children, young people and vulnerable adults
- Able to work to agreed policies and procedures
- Willingness to undertake appropriate training
- A good level of fitness
- If working as an Animateur Tech Team Member, a DBS Enhanced Certificate with Child Barring list check or international equivalent

**Desirable qualities and attributes:**

- A second language (French, Dutch or German).

**Other Information:**

As a member of Association LPO, you will serve within a team on a scheduled rota with one full day off each week.

You will receive shared mobile home accommodation, food and help with travel expenses.

You will be provided with full training and issued with a handbook prior to the start of your volunteering in France. Please read this carefully as it specifies important policies to which all animateurs need to adhere, including health and safety guidance.

**Application Process:**

Applications are welcome for both long-term and short-term roles.

Candidates must be 18 years of age (by the date of their first availability).

Shortlisted candidates will be invited to participate in an online interview (via Zoom or Microsoft Teams).

Successful candidates will be expected to attend training **in France over the UK bank holiday weekend of 1<sup>st</sup> – 4<sup>th</sup> May 2026**. There will be help towards travel expenses and guaranteed pick up from Challans train station.

Animateurs (3 weeks +) can apply for a grant of up to 150 Euros/week to help them with their development as young Christian leaders ((details will be sent at a later date). The grant is administered by Essential Christian, registered charity no.1126997.