

## Person Specification

### Managing Director, Spring Harvest Holidays

#### Character

- a committed Christian, seeking to grow in your discipleship and an active and regular worshipping member of a local Christian church. You will be committed to the core values of Essential Christian, have an awareness of the Christian constituencies we seek to serve and live out biblical principles of Christian leadership
- a motivational leader with the ability to understand and influence relationships, drawing out the best in those around you, encouraging them to perform at a high level and
- a team player with positive attitude, prepared to combine directional leadership with day-to-day detailed work alongside colleagues, leading them to work together as a team to fulfil shared goals
- able to demonstrate biblical principles of leadership and service in day-to-day work and everyday life.

#### Competency

- a professional with proven success in strategic leadership and strong management, financial and commercial competence
- experience in working at board level and managing teams across different organisations in the commercial, public or charitable sector
- a capable communicator and negotiator, able to build a team and sustain strong relationships both internally and externally
- a seasoned networker, capable of reaching out across cultural boundaries and reflecting the diversity of thought and practice around the evangelical Christian Church.

#### Other Essential

- full Driving Licence
- fluent in English
- available to travel regularly to France (up to one week, once a month)
- working knowledge of French

The successful applicant will be required to undergo a DBS check as the role includes responsibility for safeguarding of children and vulnerable adults.

#### Desirable

- to live or relocate to within a 90-minute commute of Uckfield and the South-east channel ports
- to have had exposure to French business, culture and law
- fluent in French
- to possess some experience and understanding of the holiday/travel industry
- to have personal experience of Spring Harvest and/or Spring Harvest Holidays.