



# Le Pas Opton

## Voluntary Role Specification

### Animateur

### Children's or Youth Team Member

For Short-term (2-3 weeks) and Long-Term (4-12 weeks) duration.

---

**Responsible to:** Programme Manager

#### **Key responsibilities:**

- Actively maintain and promote the vision and values of Spring Harvest Holidays
- Serve under the coordination of a Children's or Youth Programme Manager, create, plan, organise and deliver an age-specific programme, integrating the spiritual teaching theme into daily programme activities.
- Inspire and equip children, young people and fellow team members in words, actions, and prayer to develop and share their faith.
- Work and live collaboratively within a team to ensure preparation of activities, resources, and venue (this requires a good level of fitness).
- Organise and run guest activities, which may include cycle rides, sports tournaments and arts and crafts.
- Serve in the guest focused catering outlets.
- Ensure best practice in safeguarding children, young people and vulnerable adults.
- Undertake other duties as required to deliver a high-quality guest experience.

\*In addition, some applicants apply to undertake the **technical role** (to deliver technical support for the programme). If this is your preference, please fill in the Tech Team application.

#### **Person specification:**

##### **Essential qualities and attributes:**

This role carries an occupational requirement for the post-holder to be a practicing committed Christian who is actively engaged in their faith (in accordance with the Equality Act, 2010). In addition, we are seeking people with the following attributes:

##### **Experience:**

- Working with children and youth.
- Leading or working within teams.
- Organising and/or leading activities or groups (e.g. sports/craft/dance/music)

##### **Qualities:**

- A committed Christian who is prayerful and lives a spirit-filled life
- Team player
- Ability to mentor and support others
- Creative and flexible

**Knowledge and skills:**

- Fluent English or grade B2/C1 CEFR level for those for whom English is a second language. English is the principal language on site.
- Able to handle a demanding and varied workload.
- Well-motivated and able to take initiative to plan and carry out work without close supervision.
- Ability to work effectively both independently and as part of a team.
- Good interpersonal and communication skills
- Ability to work with a diverse range of people.

**Other:**

- Best practice experience in safeguarding children, young people and vulnerable adults
- Able to work to agreed policies and procedures
- Willingness to undertake appropriate training
- A good level of fitness
- DBS Enhanced Certificate with Child Barring list check or international equivalent

**Desirable qualities and attributes:**

- A second language (French, Dutch or German).
- Compassionate leadership skills to enable the team to support and mentor young people through their personal and spiritual journeys.

**Other Information:**

As a member of Association LPO, you will serve within a team on a scheduled rota with one full day off each week.

You will receive shared mobile home accommodation, food and help with travel expenses.

You will be provided with relevant training and issued with a handbook prior to the start of your volunteering in France. Please read this carefully as it specifies important policies to which all animateurs need to adhere, including health and safety guidance.

**Application Process:**

Applications are welcome for both long-term and short-term animateur roles.

Candidates must be 18 years of age (on the date of their earliest availability).

Shortlisted candidates will be invited to participate in an online interview (via Zoom or Microsoft Teams).

Successful candidates will be expected to attend training **in France over the UK Bank Holiday weekend of 1<sup>st</sup> – 4<sup>th</sup> May 2026**. There will be help towards travel expenses and guaranteed pick up from Challans train station.

Animateurs (3 weeks +) can apply for a grant of up to 150 Euros per week to help them with their development as a young Christian leader (details will be sent at a later date). The grant is administered by Essential Christian, registered charity no.1126997.

---

**Association Le Pas Opton**

Forme juridique: Association loi 1901

Adresse et siège socia : 1335 Route du Pas Opton, 85800 Le FENOILLER, France

September 2025 LB/SD